BOSTON UNIVERSITY COLLEGE OF LIBERAL ARTS 788 COMMONWEALTH AVENUE BOSTON IN. MARRACHUSETTS

FFICE OF THE DEAN

February 14, 1950

Professor José Ferrater Mora Department of Spanish Bryn Mawr College Bryn Mawr, Pennsylvania

Dear Professor Mora.

T speak for all members of our staff who share interest in your joining the Faculty of Boston University in saying that we appreciated your coming to Boston last Thursday and enjoyed very much our conferences with you. On the recommendation of Professor Edgar S. Brightman. Chairman of the department of Philosophy. approved and forwarded by our committee of interested Deans. President Daniel L. Marsh has authorized me to invite you to accept appointment as Assistant Professor of Philosophy for the academic year 1950-1951, with a basic salary of \$4500. In the mutual interest of the candidate and the University, an initial appointment is regularly understood to be for a trial year.

Our fiscal year begins July first. Salary payments are made on the twelfth of the month for the full month beginning with the initial month of service. As a new member of our staff of instruction entering into service in September you will receive salary checks in the amount of one-twelfth the basic rate less tax and Retirement Annuity withholdings each month from September to December: in January you will receive an extra payment or two-twelfths in that month; from February to May inclusive you will again receive monthly checks of one-twelfth, and finally in June the last payment will be a double one or two-twelfths. In continuing with us thereafter you will of course receive monthly payments throughout the year beginning with July. Payment for summer instruction is additional as I think you already understand.

Appointment to professorial rank places you automatically under our Retirement Annuity plan and 5% of your monthly salary will be withheld as your contribution to the Fund to which the University adds approximately %. If you wish you may join the Blue Cross Group of the University and also obtain low-rate group insurance without physical examination if you request such coverage in the first month of your active service with us.

We all have much satisfaction in concluding these arrangements with you and assure you that you may depend upon our interest in your welfare as a member of our Faculty. We hope that you will find your experience with us here both congenial and professionally advantageous.

Sincerely yours.

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